

Care2Work

Blackpool Borough Council

24th June 2010



Blackpool
Young People
Services

Planning Stage

- Strategic Leads
- Identify stakeholders and formulate a Care2Work Task Group
- Research other areas of good practice
- Agree achievable opportunities
- Prioritise options to take forward
- Report to Corporate Leadership Team

Proposals

A report was presented to the Corporate Leadership Team to gain support and commitment to promote a number of positive actions within the Council to support Looked After Children & Care Leavers and commit to our role as Corporate Parents

Work Experience

A flexible work experience programme for year 11 Looked After Children.

This programme will mean that we will guarantee to find work experience placements to support young people in this cohort where we undertake the type of work the young person is seeking to gain experience in

Work Placements - Apprenticeships

A 12 month work placement programme for those who have left School or College with the aim of using that as a platform to enable the young person to attain at least a NVQ Level 2 qualification and where possible sustainable employment of the young person at the end of the placement

In order to ensure the success of these schemes it was also proposed that:

- A personal employment officer will support the transition to work for each young person
- The employment officer acts as an advocate for the young person & also supports & advises the Manager employing the young person
- Training in mentoring young people is provided to Managers interested in taking part in the schemes

Young person involvement

Throughout the whole process it was essential that the young people had a voice.

Each individual was consulted and chose two specific areas of potential employment that could be sought within the Council.

Local Authority workshop

Town Hall

Transportation & Street scene Depot

Parks, Green & Built Environment

Leisure Facilities

Adult, Children & Families Department

Q&A session with Assistant Chief Executive

Pre-Employability Workshop

All successful candidates will have to attend a mandatory 3 week pre-employability workshop facilitated by Blackpool & the Fylde College:

HSE including First Aid, Council policies & procedures, equality and diversity, work environment taster sessions, meet the Managers & Mentors etc

Partnership working

Throughout the Care2Work process it has been essential that all stakeholders (Public, Private & Third sector) especially the Leaving Care Team and Connexions openly communicated and supported each other with the process & that regular Task Group meetings continue to be held