

Golden Threads



10 threads

- You can do it – promoting resilience
- Know your communities
- Together with children, parents and families
- It takes a community to raise a child – see the bigger picture
- Holding the baton
- Culture not structure – learning together
- Unite to succeed – the right support at the right time
- Shape up and keep fit – equipping your workforce
- Prove it – making change happen
- From good to great – leadership, vision and embedding is key

You can do it - promoting resilience

- Protective factor
- Raising aspirations & scaffolding to achieve potential
- Mediating force against adversity
- Strengths-based approach is key



Know your communities

- Being needs led requires effective needs analysis
- Meaningful consultation
- Effective use of local intell in service design



Together with children, parents and families

- Involving parents and CYP in design, delivery and evaluation
- Working alongside
- Recognising shared responsibility with parents for children's outcomes
- Respecting the skills and knowledge held by parents and CYP



It takes a community to raise a child – see the bigger picture

- Consider wider family and environmental context
- Community has important role
- Holistic family support



Holding the baton

- Continuity of staff where possible
- Sustained relationships
- Transitions handled with care



Culture not structure - learning together

- Culture of collaboration & leadership critical
- At all levels
 - communication
 - aligned or pooled budgets
 - congruence
 - opportunities for skills & knowledge sharing



Unite to succeed - the right support at the right time

- Universal services at the hub
- Targeted & Universal needed
- Fluid pathways and efficient referral processes
- Continuum of services, responding to need



Shape up and keep fit - equipping your workforce

- Knowing what staff need is the first step
- Staff need to be appropriately trained and supported
- Individual relationships make a difference



Prove it – making change happen

- Ownership of data
- Cost & Outcome data
- Engage with research evidence



From good to great – leadership, vision and embedding is key

- Strategic ownership
- Clear linkages across services
- Not stand alone interventions
- Whole system approaches



Weaving the Threads

